

# QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH & SAFETY POLICY

At ARROSPE, S. Coop., a cooperative company specialized in the design, manufacturing, and assembly of equipment and installations in stainless steel and special alloys, we carry out our activities with an international and multisectoral vocation, providing “turnkey” solutions to our clients.

Aware of our responsibility as an industrial organization, and consistent with our commitment to continuous improvement, we establish this **Integrated Quality, Environmental, and Occupational Health and Safety Policy** as a framework for the development of our activities and the fulfillment of the requirements of **ISO 9001**, **ISO 14001**, and **ISO 45001** standards.

## Management Commitment

The Management of ARROSPE, S. Coop. assumes leadership and commitment in the implementation, maintenance, and continual improvement of the Integrated Management System, ensuring the availability of necessary resources, effective communication, and the participation of all employees.

The organization also takes into account its context and the needs and expectations of relevant interested parties, ensuring the integration of quality, sustainability, and safety principles into all business processes.

## Organizational Commitments

### Commitment to Quality

- Effectively satisfy the needs and expectations of our clients and other interested parties.
- Comply with applicable contractual, legal, and regulatory requirements.
- Ensure the quality of our products and services through controlled processes, qualified personnel, technical traceability, and technologically up-to-date equipment.
- Foster a culture of continuous improvement at all levels of the organization, aligned with our strategic objectives and focused on operational excellence.

### Environmental Commitment

- Protect the environment, prevent pollution, and minimize the environmental impacts derived from our activities, products, and services.
- Use natural resources efficiently, promoting recycling, reuse, and responsible waste management.
- Comply with applicable environmental legislation and other voluntarily adopted requirements.
- Promote the use of clean technologies, energy efficiency, and the transition towards a low-carbon economy.
- Proactively manage environmental risks and opportunities, fostering the continual improvement of environmental performance.

### Commitment to Occupational Health and Safety

- Provide safe and healthy working conditions for the prevention of injuries and ill health, appropriate to the nature of our risks.
- Identify, assess, and control occupational risks, eliminating hazards or reducing them to the lowest possible level.
- Ensure active consultation and participation of all employees and their representatives in decisions related to health and safety.
- Comply with applicable occupational health and safety legislation and other relevant requirements.
- Promote a preventive and well-being culture based on awareness, training, and shared responsibility.

## Application and Review

This policy is mandatory for all members of **ARROSPE, S. Coop.**, as well as for collaborators and relevant interested parties.

It will be communicated, understood, implemented, and periodically reviewed to ensure its validity, adequacy, and alignment with organizational, technological, regulatory, or strategic changes.

This policy will be made available to all interested parties, fostering transparency and commitment to continuous improvement.